

# Ensuring leadership failure



If you want to ensure that you fail as a leader here are ten essentials:

1. Surround yourself with people who have a total confidence in your ideas, your opinions and your point of view; get rid of anyone who might see things, even slightly, differently.
2. Don't delegate any decision making responsibility; make all decisions, albeit small ones, yourself.
3. Find the model of leadership that suits you the best (situational, transformational, servant, agile ....) and ignore all the others.
4. Control everything that happens; make sure that you are in copy of all outgoing communications.
5. Don't show your emotions, keep them under control – unless of course you are, even slightly, angry.
6. Don't accept failure; if people can't meet their objectives get rid of them.
7. Recruit all new team members yourself; make sure that they meet your personal standards.
8. Never forget that success is down to the leader; others may have contributed but it's the leader that makes the difference.
9. Give regular feedback; people need to know when they are performing poorly.
10. Apply the previous points rigorously and don't listen to anyone who tells you different.