Five Leadership myths.

Myth n°1 You need to be a leader to have leadership

Leadership is about influencing others to contribute to success; it’s something we can all do; you do not need to be “a leader” to do this.

You can influence people to contribute to success through your ideas, through your emotions, through how you hold yourself and through your values, and none of this requires you to be a leader.

Myth n°2 Leadership is more important than management

Leadership & management are equally important

Leadership & management are like two sides of a coin; to get real value you need both sides.

Leadership is about influencing & motivating people to go somewhere & management is about providing the methods and resources to get there.

Myth n°3 Leadership is about making decisions

Leadership is about ensuring decisions are made

Leadership is a team sport, it is about getting diverse and often conflictual inputs and coming to a collective decision.

Myth n°4 Leadership is about being the expert and having all the answers

Leadership is about having all the questions and getting the best out of experts; if you know more than those around you, you have the wrong people around you.

Myth n°5 Leadership can be taken away from you

You can give up your leadership, but it cannot be taken away.

Leadership is incarnated through everything you say and do; it is not until you decide to stop saying things and stop doing things that you will stop having an influence on others.