Leadership self-evaluation

Leading & leadership are more about “being” than “doing”; this may not be a psychometric tool, but it will give you a good indication of whether you are being a leader!

Simply assess yourself, honestly, on the twelve elements below and work on those where you feel you are less than 5.

You could also ask others to evaluate you and compare your feelings with how they interpret your behaviours.

I can be	**Described as**	**Not me Me**
Disciplined	I respect agreed working practices and behaviours	0 1 2 3 4 5 6 7 8 9 10
Structured	I break big issues into manageable steps	0 1 2 3 4 5 6 7 8 9 10
Calm	I keep my emotions under control	0 1 2 3 4 5 6 7 8 9 10

Focussed	I do not lose sight of what is to be achieved	0 1 2 3 4 5 6 7 8 9 10
Determined	I overcome obstacles & barriers to success	0 1 2 3 4 5 6 7 8 9 10
Decisive	I can push for a decision or action	0 1 2 3 4 5 6 7 8 9 10
Spontaneous	I can act naturally despite external constraints	0 1 2 3 4 5 6 7 8 9 10
Intrepid	I get out of my comfort zone	0 1 2 3 4 5 6 7 8 9 10
Inclusive	I involve others in making decisions	0 1 2 3 4 5 6 7 8 9 10
Accommodating	I consider the ideas & opinions of others	0 1 2 3 4 5 6 7 8 9 10
Patient	I am happy waiting while others think things over	0 1 2 3 4 5 6 7 8 9 10

Encouraging	I support & help others in difficult situations	0 1 2 3 4 5 6 7 8 9 10

If you would like any help developing any of the above do not hesitate to contact me.