# Leadership Transformation Conversation




I've been helping people to develop their leadership impact for almost 40 years now; I've coached, trained and facilitated around 4000 days of courses, programmes, workshops and seminars and off-sites throughout organisations – apprentices, supervisors, high potentials, first-line managers, middle & senior managers and executives; project teams, task forces, management teams ……

The majority of my work has been within the corporate sector, but I have also worked with charities, SMI's, Start Ups and the public sector; I have worked widely in Europe, and I do what I do either in English (my first language) or French (mon deuxième langue depuis presque 35 ans).

Without blowing my own trumpet, I like to think that I am quite good at what I do; I have been working with some of my clients for over 30 years – so I guess I must be doing something right.

My *Leadership Transformation Conversations* are a mix of coaching, training, advising and discussing around real leadership issues, either face-to-face or via Zoom, Teams, GMeet ……

I can be used as a "sounding board", a "sparring partner", a speech writer, voice coach, or whatever you need to enable you get the solutions you need to solve your leadership issues; be they personal, organisational or societal.

I am trained and accredited for a variety of “personality” questionnaires; leadership, Mental Toughness, team working, 360°’s, Jungian types ……. and I am familiar with most of the major “inventories” used within the world of people development.

I offer a “one-off” *Leadership Transformation Conversation* for those who simply need to sound out their ideas, through to a series of scheduled *Leadership Transformation Conversations* for those who feel the need for more depth and time to reflect on their issues.

The longer sessions can include

- initial context alignment session
- email and text messaging support
- simulations
- between-session “homework”
- in-promptu calls as needed
- personality assessments and debriefings
- journaling and goal tracking

Here are some things people have written on their coach assessment forms at the end of my coaching sessions with them

“*Felt good right from the start, Bob created a good and trustworthy environment*”

“*Good and focussed feedback at the end of the role plays*”

“*Bob has really helped me in my development*”

“*From a very early point in the coaching I gained confidence and trust in the coach*”

“*Bob has a very down to earth and pragmatic approach*”

“*Bob provided some really useful insights as to how I could more effectively influence my stakeholders*”

If you would like to engage in a game changing *Leadership Transformation Conversation*, then do not hesitate to contact me by mail at boblarcher@boblarcher.com for a free chat.

I do not charge for an initial discussion and I will not pester you with marketing if it doesn’t work out between us.