

I am trained and accredited for a variety of “personality” questionnaires; leadership, mental toughness, team working, 360°’s, Jungian types and I am familiar with most of the major “inventories” used within the world of people development.

I offer a “one-off” *Leadership Transformation Conversation* for those who simply need to sound out their ideas, through to a series of scheduled *Leadership Transformation Conversations* for those who feel the need for more depth and time to reflect on their issues.

The longer sessions can include

- initial context alignment session
- email and text messaging support
- simulations
- between-session “action plans”
- in-promptu calls as needed
- personality assessments and debriefings
- journaling and goal tracking

Here are some things people have written on their coach assessment forms at the end of my coaching sessions with them

“Felt good right from the start, Bob created a good and trustworthy environment”

“Good and focussed feedback at the end of the role plays”

“Bob has really helped me in my development”

“From a very early point in the coaching I gained confidence and trust in the coach”

“Bob has a very down to earth and pragmatic approach”

“Bob provided some really useful insights as to how I could more effectively influence my stakeholders”

If you would like to get a feel of how I see leadership, then you can take a look here: www.boblarcher.com/leadership

If you would like to engage in a *Leadership Transformation Conversation*, then do not hesitate to contact me by mail at boblarcher@boblarcher.com.